



Albany Battalion Eagle

U.S. Army
Recruiting Battalion
Albany, N.Y.

An Army of One
November 2005

ATC Scheduled for 24-26 February

There will be an ATC held at the Springfield Marriott in Springfield, Massachusetts the weekend of February 24-26. As with all ATCs, training will be the primary focus with other activities scheduled throughout the weekend.

Families are encouraged to attend although no child care will be provided.

The weekend schedule is subject to change but is tentatively set to include the following:

Friday afternoon the ATC will kickoff with opening remarks from the battalion leadership and a luncheon for company commanders and first sergeants and their invited guest and families.

Recruiters will attend all day training sessions on Saturday while spouses are invited to attend special programs for family members. Training will include station operations, recruiting operations, The Army interview and Army values. Family member programs will include sessions about TRICARE, managing finances. The evening will include the annual formal banquet.

Sunday will begin with a battalion wide fun run followed by a chapel service and breakfast with the commander. The breakfast will be for all station commanders and their invited guest and families. Annual required training will follow and is scheduled to end around noon.

SSG Clifford Brown Selected to Sgt. Audie Murphy Club



SSG Clifford Brown, a recruiter stationed at the Worcester Recruiting Station, has been selected for induction into the elite Sgt. Audie Murphy Club.

The award and organization are named for Sgt. Audie Murphy who served from 1942 until 1945. Murphy was known as the "greatest combat Soldier in United States history."

For a Soldier to become a candidate for the SAMC, he or she must be a noncommissioned officer in charge of at least two Soldiers.

The NCO must receive a command recommendation and attend two SAMC panel boards.

After passing these, the Soldier proceeds to a final division-level board. Each panel member must unanimously select the Soldier in order to proceed.

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Commander's Corner

by LTC Glenn S. Richie



Sergeant Major's Comments

by CSM Allen Simmons

Holidays Are Upon Us

Holiday Greetings from the Commander's Corner. With the holiday season upon us, Diane and I would like to take this opportunity to thank you for all you do and to wish everyone Happy Holidays. I'm very excited about the direction the Eagle Battalion is going in as we enter 2006. After four company command changes the team is set. I'm confident we will continue to build momentum toward mission success.

I am continually impressed by the dedication to duty and hard work I see everyday. I'm very thankful for you and your family members who sacrifice their time and energy to help our busy recruiting force. Please take the time to thank all those who make a difference in your life, we couldn't do it without them. As you spend some additional time with family and friends, I also urge you to give back to the communities we are an important part of.

Every day 115 Americans die in automobile accidents. Winter weather and an increased volume of holiday traffic will make the roads even more dangerous. Please be extra cautious and safe.

Again, thank you for providing the strength to our Army during this critical time in our nation's history. You should be proud that you are making such a significant contribution to the global war on terrorism. I'll see you on the objective.

Eagle 6

"In The Fight"

Good Leadership--Vital Key to FY 06 Success

Good leadership has a great impact on the success and failure of our units. Leadership is all about channeling the skills and abilities of your subordinates towards the designated goal. A leader always encourages the team, keeps it focused on the main objective, nourishes individual talent, and gives due credit where it belongs.

In this article I will throw some light on how to lead a team better by following a few simple rules. Your leadership qualities should arouse respect and not fear. Remember a true leader is the one who never gives the hint of leading but unleashes the potential of the others.

PATIENCE IS VIRTUE = Be patient with them. They are not the sum total of their qualifications, professional degrees and experiences. They carry with them their ideals, beliefs, peculiarities, cultural and ethnic values. So if you are interacting with them, you have to keep the individual differences in mind.

DON'T TAKE SIDES = Don't let the first person who raises an issue go away with an edge. Hear the version of the other party too. Only then make a decision.

BE A BETTER JUDGE = Be a better judge of characters, after all that's why you are a leader! Praise the performers publicly but criticize them privately. For underperformers you can assign them certain responsibilities where they have to perform before the team or audience. It will force them to sharpen their skills.

Sergeant Major Comments Continued

COMMUNICATE = Keep the channels of communication open. This will keep the confusions and rumors at bay.

MAINTAIN A CERTAIN DISTANCE = Favoritism sends the wrong signal to others and the particular Soldier/Civilian in question can exploit this nearness.

KEEP YOURSELF UPDATED = Competence builds confidence. This keeps you smart and updated, and conveys to your subordinates that you cannot be taken for a ride. It also instills confidence in you as a leader.

I feel confident that as we continue to learn and grow as an organization, we will surpass all FY 05 accomplishments and make significant improvement in deficient areas. Let's have a great recruiting year.

Battalion Represented at Connecticut Education Convention



Albany Recruiting Battalion was represented at the CABA/CAPSS Convention in Hartford, CT on 18-19 November. Hartford Company's CPT Conde and three recruiters along with Battalion ESS James Hathcock manned a booth during the two day convention for school supervisors, administrators and school board members. During the event the group explained the ASVAB to many of the over 3,000 registered participants. They also identified and made contact with COIs throughout the state of Connecticut.



U.S. Army Recruiting Battalion Albany sponsors the Zamboni at all Albany River Rats games held in the Pepsi Arena. Fans can sign up for a chance to ride the Zamboni during one of the three times it is on ice each game.

This newsletter is an authorized publication for members of the U.S. Army Recruiting Battalion, CONUS and overseas. Contents of newsletter are not necessarily official views of, or endorsed by, the U.S. government, Department of Defense, Department of the Army or USAREC. It is published quarterly by the Albany Recruiting Battalion, 21 Aviation Road, Albany, N.Y. 12205, (518) 438-5536. Electronic and printed circulation is 460 copies.

Commander
Executive Officer
Editor

LTC Glenn Richie
MAJ Andrew G. Entwistle
Chris Putman

Recruiter Spotlight



Name:
SSG Wilbur X. Thomas

Hometown:
Piscataway, NJ

Duty Station:
Springfield RS, Springfield MA

Years in Military:
13 years

Favorite Assignment:
Springfield MA, Recruiting America's Army

Goals:
To take care of my family, make it to retirement, continue to build my portfolio and continue to recruit America's Army.

Family:
Two sons Deandre, 12, Andre, 8, and my wonderful, wonderful supportive wife Crystal.

Outside Interest:
Swimming, Traveling, Real Estate and working on cars.

Top Accomplishment to Date:
Gold Badge, not living from check to check and maintaining a stable household.

Recruiters Lead Rescue

What started off as a geocaching exercise with future soldiers turned into a real world medical situation when the group came across another hiker who had taken a fall on Breakneck Ridge.

Joe Leist, of Hamilton, NJ, was hiking on the mountain with a friend when he lost his footing while trying to climb a rock. The result was a fall approximately 100 feet down the side of the mountain.

"When I got to him he had just hit and was on the ground trying to roll over," said SFC Stephen McNichol. "My job was to keep him calm and my immediate concern was evaluating the ABC – airway, breathing, and circulation."

Once the situation was evaluated members of the recruiting team contacted 911 to report the accident and established their location. A New York State Highway Patrol helicopter soon arrived on the scene and determined that the patient would have to be hoisted out of the location and then transferred to another helicopter for transport.

During that time, an EMT from Alamo EMS in Beacon arrived at the location.

"SFC McNichol and the rest of the soldiers were very well informed and knowledgeable," said EMT Janice Power. "They were very helpful in treating the patient and with moving him to an accessible location."

Mr. Leist was also impressed with the soldiers and SFC McNichol in particular.



SFC Stephen McNichol (left) and SGT Ryan King (right) from the Spring Valley recruiting station were involved in the rescue.

"I think that SFC McNichol is the guy responsible for me still being here," said Leist. "He was calm, reassuring and firm and I was really impressed by his performance."

SGT Ryan King also played a large part in treating and moving Mr. Leist. SGT King attributes their success that day to being a member of the United States Army.



"Being a soldier is beneficial in many ways in that you can take your experience and training and apply it to many situations like this one," said SGT King.

Others recruiters who were present and assisted in the days activities include

SGT Jason Dean, SGT John Chervinski, SSG Eugene Nelson, SGT Denis Welch, SSG Alfred Galindo, Future Soldier Steven Watts and Support Service Specialist Lynne Kubis.

Soldier and Family Assistance

Important Phone Numbers and Web Sites

DEERS: Always keep your address updated at 800-538-9552 OR www.tricare.osd.mil/DEERS.

MMSO (Active Duty Dental): 888-647-6676 OR <http://mmso.med.navy.mil>.

Military One Source 800-342-9647

TRICARE (North Region): 866-698-7422 OR www.mytricare.com. Your one stop for TRICARE information. It also allows you to monitor the status of your medical claims!

Program Manager - Pamela Lawrence
email: Pamela.Lawrence@usarec.army.mil
(518) 438-6983
FAX (518) 438-4907
1-800-790-0963

Health Net (Contracted by TRICARE to cover the North Region) 877-874-2273 OR www.healthnetfederalservices.com.

Military Spouse Career Center:

Assistance with employment, building resumes, interviewing tips, networking and other info. <http://www.military.com/spouse>

Operation Military Child Care:

A Dept of Defense (DOD) program designed to meet the child care needs of Service Members living in areas where on base military child care is not available CALL 800-424-2246.

Family Support:

www.americasupportsyou.mil

Civilian Staff Spotlight



Name:
Pam Lawrence

Hometown:
Guilderland

Current Job:
Soldier and Family Assistance Program Manager

Military Experience:
None

Favorite Assignment:
This one of course

Goals:
To get to know as many soldiers and their families as possible

Family:
I have a husband Tom, a son Jeff and two step daughters Shannon and Beth

Outside Interest:
Knitting and testing dogs for Canine Good Citizen (CGC) and Therapy Dog (TDI), shopping and taking care of my aging Dad.

Top Accomplishment to Date:
Learning this job over the last 5 years and getting my three children through college. Also nominated for Brigade Outstanding Professional Employee of the Year.

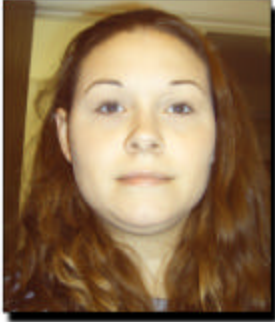
Spouses Want to Know



During his visit to Southbridge station, Brigade Commander COL Robert Manning met with Laura Delmolino. Spouse of Recruiter SSG Jamie Delmolino, she has questions on time-off for recruiters. Her concerns regarding policies on time required for recruiting purposes and time designated for families were addressed by Manning.

Manning indicated that his Brigade Time Off Policy is being revised and will be distributed to the field. Regarding Delmolino's specific question, he responded with a quote from the policy "all recruiters will be afforded one family night off per week. Station commanders must coordinate with each recruiter to schedule their 'family night'."

Family Spotlight



Name:

Linda Sue Clukey

Spouse:

SFC Robert Clukey

Hometown:

Meredosia, IL

Current Location:

Albany Station, live in
Saratoga Springs, NY

Years in Military:

None myself, with my
husband for 5

Favorite Assignment:

No favorite assignment,
only recruiting

Family:

Son Nathaniel 4, Daughter
Elisabeth 10 months

Outside Interest:

Cooking

**Top Accomplishment
to Date:**

My children

Around the Battalion

LCDR Renee Squire (second from right) explains the mission of the Springfield, MA MEPS to educators and counselors gathered for a COI meeting on 26 October 2005. LCDR Squire is the Commander of the Springfield, MA MEPS.



SSG Abraham Ruvalcaba talks about Army Recruiting to a group of academic counselors gathered in Plattsburgh, NY on 2 November 2005. SSG Ruvalcaba is a recruiter at the Plattsburgh, NY recruiting station.



SFC Cortney Anderson (top left) demonstrates how to properly tie a knot during a rock climbing day conducted as part of the Army outdoor adventure series. The adventure series is part of an advertising campaign with Fly92.3 FM in Albany.

In Association With The Department of Defense, A Group of NFL, NFL Europe, AFL, and CFL Football Players Sponsor Several Million Dollars Worth of SAT/ACT Training to All Families in The Armed Forces.

Los Angeles, Ca - In association with The Department of Defense (DoD), eKnowledge LLC announces that a group of NFL, NFL Europe, AFL and CFL football players all represented through the Victory Sports Group Agency, has sponsored several million dollars worth of \$199 SAT and ACT test prep programs to every family in the U.S. Military (all branches—active or retired) for the school year 2005-2006.

Specifically, the sponsorship allows any military person (active or retired) to request as many programs as they need for

the students in their lives—for example a military uncle can use his military status to order a program(s) for the students in his extended family back home—any military person can order a program to help any student in his or her life. To have access to the sponsorship the person placing the order must be military (active or retired).

To view a flyer that has been made to assist in the effort, please go to:
http://www.sat.eknowledge.com/information/00_SATACT_Flyer2Parents_Armerd_Forces_v3.pdf

Safe Winter Driving Tips

- Leave plenty of room for stopping.
- Clear snow and ice from all windows and lights – even the hood and roof – before driving.
- Pay attention. Don't try to out-drive the conditions. Remember the posted speed limits are for dry pavement.
- Leave room for maintenance vehicles and plows – stay back at least 200 feet and don't pass on the right.
- Use brakes carefully. Brake early. Don't stomp on the brakes. It takes more time to stop in adverse conditions.
- Watch for slippery bridge decks, even when the rest of the pavement is in good condition. Bridge decks will ice up sooner than the adjacent pavement.
- Don't use your cruise control in wintry conditions. Even roads that appear clear can have sudden slippery spots and the short touch of your brakes to deactivate the cruise control feature can cause you to lose control of your vehicle.
- Don't pump anti-lock brakes. If your car is equipped with anti-lock brakes, do not pump brakes in attempting to stop. The right way is to "stomp and steer".
- Look farther ahead in traffic than you normally do. Actions by cars and trucks will alert you quicker to problems and gives you that split-second extra time to safely react.
- Remember that trucks are heavier than cars. Trucks take longer to safely respond and come to a complete stop, so avoid cutting quickly in front of them.

Recruiter Spotlight



Name:
Alexander Vicente

Hometown:
Bronx, NY

Duty Station:
Spring Valley Recruiting Station

Years in Military:
13 Years

Favorite Assignment:
Republic of South Korea (1999-2000)

Goals:
Earn a BA in Computer Information Systems, Obtain the rank of 1SG and lead a Supply Services Company.

Family:
Nelida Vicente (Wife)

Outside Interest:
Bowling, Running, Darts, and Baseball

Top Accomplishment to Date:
Successfully completed a Combat Tour to Iraq in support of OIF (2003-2004)

Recruiter Spotlight



Name:
SFC Mable M. Martinez

Hometown:
Miramar, FL

Duty Station:
Springfield MEPS

Years in Military:
26 years

Favorite Assignment:
Headquarters 5th US Army
in San Antonio, TX

Goals:
Help as many young men
and women to join this
wonderful organization we
know as the U.S. Army.

Family:
Have 2 grown boys and will
soon marry again.

Outside Interest:
Meet as many people as I
can. Spend as much time as
possible with my family that
has so much supported me
in all of my military
endeavors. Dance to the
beat of salsa music for
hours.

**Top Accomplishment
to Date:**
Doing what I have been
asked and required to do in
order to make the mission
happen.

News You Can Use

More Soldiers now eligible for eArmyU

(Army News Service) -- Changes in re-enlistment criteria effective Oct. 1 broaden eligibility for Soldiers to participate in the eArmU laptop enrollment option, officials said, and extend the program's no-laptop option to all officers.

Under the new requirements, the majority of active-component Soldiers in the rank of private first class and higher may be eligible to sign up for online college courses and receive a laptop computer to use in the program, officials said. Laptop enrollees will be required to successfully complete at least 12 semester hours of coursework in three years.

For more information visit:
www4.army.mil/ocpa/read.php?story_id_key=8049

News Analysis: Competition heats up for recruiting

(Army News Service) -- Army recruiters are faced with tougher competition from civilian workforce employers these days. In recent years, more and more civilian corporations have offered college tuition payments and signing bonuses to prospective employees, which have been mainstay Army recruiting incentives for several decades.

The Army, though, is firing back with new enlistment incentives to keep pace with civilian career options for potential recruits.

For more information visit:
www4.army.mil/ocpa/read.php?story_id_key=8116

Army reaches assignment incentive pay milestone

(Army News Service) -- The U.S. Army Recruiting Command this week announced a milestone in its Assignment Incentive Pay program, with more than 3,000 Soldiers now enlisted for various units with critical shortages.

Soldiers who enlist for three or more years in a required skill may be eligible to receive AIP payments once they complete initial entry training and report to a designated priority unit. The incentive provides \$400 per month, up to 36 months for a total of up to \$14,400, if the Soldier agrees to be assigned to an Army-designated priority unit with a critical role in current global commitments.

For more information visit:
www4.army.mil/ocpa/read.php?story_id_key=8047

Force generation requires four R's

(Army News Service) -- An all-star panel discussed the Army's evolving force-generation system last month and the four R's that it addresses: rebalancing, resetting, recapitalizing and redeploying.

Gen. Dan McNeill, commanding general of Forces Command, led the panel on Army Force Generation, commonly called ARFORGEN, at the Association of the United States Army's Annual Meeting Oct. 4.

For more information visit:
www4.army.mil/ocpa/read.php?story_id_key=8144

Rings and Things

Mission Box Stations

Aug FY05

Danielson
Greenfield
Hanau
Heidelberg
Paterson
Rutland
Saratoga
Wurzburg

Sept FY05

Glens Falls
Saratoga
Barre
Burlington
St. Johnsbury
Springfield
Manchester
Torrington
Stamford
Middletown
Danbury
Green Island
Heidelberg
Wurzburg
Hanau

Kaiserslauten

Oct FY05

Albany
Glens Falls
Torrington
Kingston
Poughkeepsie
Heidelberg
Hanau
Kaiserslauten

Gold Badge

SSG Wilbur X. Thomas
SSG Mark A. Ramsey
SSG Joseph J. Chrysler
SFC Norman A. Allen

Recruiter Ring

SSG Paul L. Bergeron
SFC Mable M. Martinez

Glen Morrell Award

SFC Matthew Huestis

Three Sapphires

SFC Herbert O. Hatch
SSG Theodore K. Pillsbury
SSG Damion A. Orr
SSG Franklin E. Ort
SFC Steven L. Burks
SSG Gary A. Fisher
SSG Jose Cruz

Two Sapphires

SFC Innocenzo J. Iorio
SSG Richard L. Loabe
SGT Allison C. Johnson
SFC Rene E. Leandri
SSG Warren R. Steele
SSG Mary M. Skelton

One Sapphire

SSG William D. Goodwin
SSG Gerald D. McDonough
SGT Abraham Ruvalcaba
SSG Rui M. Brito
SFC Innocenzo J. Iorio
SSG Richard L. Loabe

Three Gold Stars

SSG Kevin J. Giguere
SFC Kevin W. Dugan
SGT Enrique A. Franco
SSG Robert A. Ciman
SSG Eugene J. Nelson
SSG Bryan T. Carter

Two Gold Stars

SSG Michael J. Graham
SGT John E. Winkler
SSG Paul M. Beausoleil
SGT Paul W. Drew
SSG Richard A. Climer
SGT Shawn J. Gumlaw
SSG Leland D. Bissell
SFC Tony C. Foskey
SSG Clifford E. Brown
SGT Joseph R. Howard
SSG William P. Putnam
SGT Jose D. Ramirez

One Gold Star

SSG Travis J. Crow
SSG Donald R. Frederick
SGT Patrick L. Rea
SGT Jake E. Robson
SGT Jonathan L. Linberg
SSG Christopher M. Weaver
SGT Joseph W. Burbank
SGT Clifton A. Moore
SGT David J. Santaniello
SGT James G. Murcko
SSG Julia K. McNamara
SSG Leo L. Anderson
SSG Terrance L. Tolbert
SGT John A. Chervinski
SGT Kristin M. Cummings
SGT Paul M. Palacios
SGT Michael J. Graham

MSG Promotions:

The following Soldiers have been selected for promotion to E-8:

SFC David Cameron
- Spring Valley, NY
SFC George Hurdle
- Manchester, CT
SFC Richard Lange
- Bridgeport, CT
SFC Stephen McNichol
- Spring Valley, NY



Leadership Spotlight



Name:
CPT William Bliss

Hometown:
Lockport, NY

Duty Station:
Bear Mountain Recruiting Company

Years in Military:
15

Favorite Assignment:
F Troop Commander in 1-1 CAV

Goals:
Germany

Family:
wife Becky and daughter Laurel

Outside Interest:
I like camping and my hobby is computers

Top Accomplishment to Date:
Highest accomplishment is bringing home over 100 soldiers safely after a 15 month deployment in support of OIF in Baghdad, Iraq.

Recruiter Spotlight



Name:
SGT Michael John Roberge

Hometown:
Clarksville, TN

Duty Station:
Plattsburgh RS,
Plattsburgh, NY

Years in Military:
7 years

Favorite Assignment:
Fort Campbell, KY

Goals:
To achieve the rank of 1SG
or higher

Family:
Wife and two girls

Outside Interest:
Rock climbing, SCUBA
diving

**Top Accomplishment
to Date:**
My little daughter

NCO of the Quarter



Southbridge, Mass., Recruiter SSG Christopher Weaver (left) recipient of Noncommissioned Officer Award for 4th Qtr. FY 05.

Runner-up: SGT Paul Drew

NCO's of the Month



Our congratulations to Springfield, Mass., Recruiter SGT Joseph Howard (left) for being selected Non-Commissioned Officer for August.

Runner-up: SGT David Hamilton

Our congratulations to Saratoga Springs, NY., Recruiter SGT Paul Drew for being selected Non-Commissioned Officer for September.

Runner-up: SFC Terry Messman, Jr.



Calendar of Events

2006 Holidays

Military

Sunday, January 1 - Monday, January 2

New Year's Day

Friday, January 13 - Monday, January 16

Birthday of Martin Luther King, Jr.

Saturday, February 18 - Monday, February 20

Presidents Day

Saturday, May 27 - Monday, May 29

Memorial Day

Monday, July 3 - Tuesday, July 4

Independence Day

Saturday, September 2 - Monday, September 4

Labor Day

Civilian

Monday, January 2

New Year's Day

Monday, January 16

Birthday of Martin Luther King, Jr.

Monday, February 20

Presidents Day

Monday, May 29

Memorial Day

Tuesday, July 4

Independence Day

Monday, September 4

Labor Day

Monday, October 9

Columbus Day

Friday, November 10

Veterans Day

Thursday, November 23

Thanksgiving Day

Monday, December 25

**Submit articles and pictures
for publication to:**

christopher.putman@usarec.army.mil

Newcomers Join Battalion

We welcome the following individuals to our battalion family:

James Hathcock - Education Specialist

CPT Brian Peterson - Burlington Company Cdr

CPT Bradley Boyd - New Haven Company Cdr

Carl Bradshaw - Chief, Advertising and Public Affairs

Chris Putman - Public Affairs Specialist

Jeanette Kamal - Human Resources Assistant Lead

Margaret Currier - Office Automation Clerk

1SG Carlos Carvalho - Albany, NY

SGT Peter Adam - Hartford, CT

SGT Jon Pedersen - Barre, VT

SFC Dean Beaulieu - Burlington, VT

SGT Jeremy Boyd - Bridgeport, CT

SPC Christopher Farrell - Middletown, CT

SGT William Connell - New London, CT

SPC Brandon Riley - Kingston, NY

SPC Bryan Houston - Poughkeepsie, NY

SGT John Bey - Peekskill, NY

SGT Gregory Varney, Jr. - Green Island, NY

1SG David Ralston - Heidelberg, Germany

SPC Taven Johnson - Spring Valley, NY

SGT Ryan King - Spring Valley, NY

SFC Stephen McNichol - Spring Valley, NY

SSG Alexander Vicente - Spring Valley, NY

SSG Alfred Galindo - Newburgh, NY

SGT Robert McDonald - Newburgh, NY

SGT Brennan Binger - Paterson, NJ

SGT Otter Coultas - Paterson, NJ

Recruiter Spotlight



Name:

CPL Felix Figueroa III

Hometown:

Belle Chasse, LA

Duty Station:

Albany Battalion, New Haven Company, Stamford Recruiting Station

Years in Military:

6 years

Favorite Assignment:

11th ACR Horse Detachment

Goals:

Live up to the American way of life of a Soldier. Become one of our nation's great leaders. Teach others to keep to their values and their principle -its not what you say, it's how you say it -there is a time and place for everything -it's never about yourself, it's about your buddies

Family:

None

Outside Interest:

Vol. Firefighter, Bull Riding, Camping, Hunting

Top Accomplishment to Date:

Being part of the recruiting force, to fulfill the needs of today's Army.

U.S. Army
Recruiting Battalion
Albany, N.Y.



Phone: 518-438-5536

Fax: 518-438-4907

E-mail: christopher.putman@usarec.army.mil



Springfield Company was the winner of the Commander's Cup during Albany Battalion's Organization Day at Westover Air Force Base, Chicopee, Mass., on Friday, August 5. The competition included volleyball, golf, frisbee, horseshoes, HMMWV pull and the final tug of war.

AN ARMY OF ONESM
I AM AN ARMY OF ONESM

U.S. Army Recruiting Battalion
21 Aviation Road
Albany, NY 12205

